

Rectangular seal of Granit, reading: 12-3439

Date: 26.05.2025

In accordance with the Article 365, paragraph 1 from the from the Law on Trade companies („Official Gazette of the Republic of North Macedonia“ no. 28/04, 84/05, 25/07, 87/08, 42/10, 48/10, 24/11, 166/12, 70/13, 119/13, 120/13, 187/13, 38/14, 41/14, 138/14, 88/15, 192/15, 6/16, 30/16, 61/16, 64/18 and 120/18 and „Official Gazette of the Republic of North Macedonia“ no. 290/20, 215/21, 99/22, 272/24) and Article 81 from the Statute of the Company, the The Assembly of GD Granit AD Skopje on the Annual meeting held on 26.05.2025, adopted the following

## DECISION

### On determining the monthly payment of the members of the Supervisory Board of GD Granit AD Skopje

1. The monthly remuneration for members of the Supervisory Board for their participation and work at regular sessions, as well as for work and decision-making at sessions held remotely , between sessions, IS DETERMINED in the amount of 115% of the average monthly net salary per employee in GD Granit AD Skopje, paid in the last 3 months.
2. For participation and work at the sessions, as well as for work and decision-making in sessions held remotely , between sessions, the President is entitled to a monthly payment in the amount of 120% of the average monthly net salary per employee in GD Granit AD Skopje, paid in the last 3 months.
3. These funds are expenses from the Company's operations.
4. This decision takes effect on the date of its enactment, and will be applicable starting from 01.06.2025.

Chair of the Assembly of Shareholders

Marija Shekjeroska, signed

Official round seal of the company GD Granit AD Skopje, affixed